

## Application for Registration as Regulated Agent (RA)

## Civil Aviation Department (CAD) The Government of the Hong Kong Special Administrative Region

#### Notes:

- (1) Applicant should refer to Part III Application Notes for guidance on the completion of this application form and the submission of the relevant documents.
- (2) Applicant must complete all applicable parts of this application form.
- (3) This application form should be completed in block letters using black or blue pen.
- (4) Any alternative means to satisfy the requirements set out in Part II Regulated Agent Security Programme or any additional information about your application shall be provided / explained in separate sheets for consideration by Civil Aviation Department.
- (5) Part II Regulated Agent Security Programme shall be implemented in conjunction with the Handling Procedures for Regulated Agent Regime.

## Part I – General Information

Section 1 – Company Particulars Company Name DIMERCO AIR FORWARDERS (HK) LTD (English) (as appeared on Business Registration Certificate) (a) 中菲行空運(香港)有限公司 (Chinese) (as appeared on Business Registration Certificate) FLAT/ROOM A & B, BLK B, 18/F., BILLION CENTRE, 1 WANG KWONG ROAD, KOWLOON BAY, KL Address (b) (as appeared on Business Registration Certificate) Correspondence Nil (c) Address (if different from the above address) **Business Expiry Date of** (e) Registration the BRC 051338687000 (d) 12/05/2015 (dd/mm/yyyy) Certificate (BRC) Number Regulated Agent (RA) Code RA02939 (f) (For existing valid RA Only. If not, please fill in "N/A")

Section 2 - Particulars of Person-In-Charge

			<u>J</u> -						
	Person-In-Charge								
(a)	The Person-In-0	e Person-In-Charge shall be the management personnel of the company. (e.g. director,							
(a)	manager, company secretary or equivalent)								
	Full Name	Mr. Law Wai Shan Eddie							
(b)	(English)			(a	s appeared on HKID / passport)				
()	(Chinese)	羅偉山先生							
	(0			(a	s appeared on HKID / passport)				
(c)	Position in	District General Manager of	GCH	( & GCSD					
(0)	Company								
	Contact								
(d)	Phone	37627000	(e)	Fax Number	27963656				
	Number								
(f)	E-mail	addia law@dimaraa aam							
(f)	Address	eddie_law@dimerco.com							

## Part II – Regulated Agent Security Programme Section 1 – Programme Objective

The objective of this programme is to prevent the unauthorized carriage of explosives and incendiary devices in the consignments of cargo intended for carriage on passenger aircraft or all-cargo aircraft.

**Section 2 – Company Organization** 

(a)		l Number of Staff bers	127 Staff				
(b)			embers with access to o and/or related shipping	•	40 Sta	aff	
(c)	Each comp acco their	pleted a training ountable for overse compliance with the	Cargo Security t (RA) shall nominate a programme acceptable eing the effective implen he requirements of the R s Regulated Agent Secu	e to Civil Avnentation of ca Regulated Age	riation Irgo se nt Reg	Department and is curity operations and	
	Full name		Mr. Mak Chi Ho				
	(i)	(English)			(as a	ppeared on HKID / passport)	
	(1)		麥志浩 先生				
		(Chinese)			(as a	ppeared on HKID / passport)	
	(ii)	Position in Company	Operation Director				
	(iii)	Contact Phone Number	37627000	(iv) Fax Nur	mber	27963656	
	(v)	E-mail Address	steven_mak@dimerco.c	om			
	(vi)	Completion Date of Training Course	21/08/2013			(dd/mm/yyyy)	
	(vii)	Name of Training Institute	Alliance Knowledge Mar	nagement Limite	ed		
	(viii)	Date of Passing Revalidation Test (if any)	N/A			(dd/mm/yyyy)	
(d)	Pleas	se provide an organi.	zation chart of your compa	ny containing th	ne key s	staff members.	

## Part II – Regulated Agent Security Programme Section 3 – Training

Second	Trained	Parson
	Hallicu	L CIOUI

When this application form is submitted, each regulated agent shall demonstrate that at least two staff members have attended and completed a training programme acceptable to Civil Aviation Department. As the Nominated Person for Cargo Security mentioned in Part II Section 2(c) is one of the trained staff members, a second trained person shall be provided below.

	Full name	Mr. Lo Yin Ha	ang		
(i)	(English)				(as appeared on HKID / passport)
(i)		盧彥行 先生			
	(Chinese)				(as appeared on HKID / passport)
(ii)	Position in Company	Operations M	lanage	er	
(iii)	Contact Phone Number	37627000	(iv)	E-mail Address	barry_lo@dimerco.com
(v)	Completion Date of Training Course	17/07/2013		Address	(dd/mm/yyyy)
(vi)	Name of Training Institute	Alliance Mana	ageme	ent Consulti	ng Ltd.
(vii)	Date of Passing Revalidation Test (if any)	N/A			(dd/mm/yyyy)

#### **Internal Security Awareness Training**

All staff members of each regulated agent and of its contractors with access to consignment designated as air cargo and/or related shipping documents shall be required to complete both initial and refresher (b) training to understand the principles of the Regulated Agent Regime (RAR). Records of internal training shall include the names of trainees, date and type of delivery as well as endorsement by the trainer who shall be a trained person mentioned either in Part II Section 2(c) or in Part II Section 3(a) or a trainer with equivalent qualifications. Training records shall be maintained for at least 3 years.

(i)	responsible conducting	f the trainer e for internal d maintaining	Maintaining training records: Ms. Chan Lai Lan Conducting internal Training Mr. Mak Chi Ho & Mr. Lo Yin Hang	(ii)	Frequency of Refresher Training	At Least once per year
(iii)	Training Material	<ul> <li>Company's Regulated Agent Security Programme;</li> <li>Handling Procedures for Regulated Agent Regime; and</li> <li>Material of the training programme from the training institutes acceptable to Civil Aviation Department</li> </ul>				

#### Section 4 - Scope of Cargo Operations

The staff member(s) of my company and/or my contractor(s) are engaged in physical handling of, or visual					
check on, the consignments designated as air cargo (i.e. involved in physical cargo acceptance, processing,					
storage and/or transportation). (tick the appropriate box)					
□☑ Yes[Continue below]□ □ No*[Go to Section 8]					
* Please provide a written explanation in separate sheets for consideration by Civil Aviation Department.					

## Part II – Regulated Agent Security Programme Section 5 – Cargo Acceptance

	Section 5 - Cargo Acceptance				
(a)	Cargo Acceptance By	☑ Own Staff Members ☑ Warehouse Contractor			
()	(more than one box can be selected)	☑Transportation Contractor			
(b)	Acceptance Procedu	<u>ires</u>			
	Documentation (i) Check	<ol> <li>Consignment of cargo shall be accompanied by shipping documents, including Master Air Waybill (where applicable) and House Air Waybill / Shipper's Letter of Instruction.</li> <li>The shipping documents shall contain at least the following information.         <ul> <li>nature / content of the consignment,</li> <li>quantity of the consignment (including weight, number of packages, dimension / volume),</li> <li>known consignor code, account consignor code or regulated agent code of the tendering regulated agent, and</li> <li>security status of the cargo consignment as required in Part II Section 6.3(a), 8.2(c) and 8.3(c) if the consignment is received from a regulated agent.</li> </ul> </li> <li>The status of the known consignor (KC), the account consignor (AC) or the tendering regulated agent (RA) shall be checked. (e.g. checking KC code or AC code against the regulated agent's register and/or checking RA code against Civil Aviation Department's register).</li> <li>If in doubt, the identity of the person delivering the cargo consignment shall be verified (e.g. check of company identification document) to ascertain that the person is the authorized representative of the known consignor, the account consignor, the tendering regulated agent, the warehouse contractor or the transportation contractor.</li> </ol>			
	(ii) Appearance Check	<ol> <li>The quantity (e.g. number of cartons), weight, dimension and the outer physical appearance of the cargo consignment shall be reasonably checked against the information contained in the shipping documents mentioned in Part II Section 5(b)(i).</li> <li>The packaging of the consignment shall be examined for any signs of tampering and suspicion, such as:         <ul> <li>signs of reseal or forcible opening, or</li> <li>unreasonable packaging, or</li> <li>wires, oil stains or other indications that the consignment may contain explosives or incendiary devices.</li> </ul> </li> <li>Searching by hand or physical check at piece level is not a must if the staff member who receives the cargo consignment is satisfied that the consignment matches the information contained in the shipping documents mentioned in Part II Section 5(b)(i) with no signs of tampering.</li> </ol>			

Where there is any unresolved tampering, suspicion or discrepancy, the cargo shall be treated as unknown cargo and subject to the security control stipulated in Part II Section 6.3(b).

### Part II – Regulated Agent Security Programme Section 6 – Cargo Processing and Storage

6.1 Particulars of Service

(a)		ide cargo processing and storage
(b)	Type of Warehouse (tick the appropriate box)	☐ Self-provided [Go to (d)] ☑ No [Continue below]
(c)	Warehouse Contractor (	if any)
	Name of Warehouse Contractor (i) (English)	Kam Sing Transportation Limited  (as appeared on Warehouse Contractor Declaration referred in part (v) below)
	(Chinese)	錦勝貨運有限公司 (as appeared on Warehouse Contractor Declaration referred in part (v) below)
	(ii) Contractor's Person-In-Charge	Chee Kam Wing,  (as appeared on Warehouse Contractor Declaration referred in part (v) below)
	(iii) Contact Phone Number	24394349
	Monitoring of Contractor (iv) Performance (more than one box can be selected)	<ul> <li>□ On-site Command and Supervision</li> <li>☑ Regular Meeting with Contractor Frequency: Once per month</li> <li>□ Others Please specify:</li> </ul>
	(v) Please provide Declaration.#	a copy of the duly completed Warehouse Contractor
(d)	Sharing of Warehouse (tick the appropriate box)	<ul> <li>☐ Yes. Shared with other company. [Continue below]</li> <li>☑ No. Not shared with other company. [Go to (f)]</li> </ul>
(e)	Method to distinguish your company's cargo from other agents' cargo.	<ul> <li>✓ Specially assigning storage area.</li> <li>✓ Labelling.</li> <li>Please provide a sample of your company's cargo label.</li> <li>Others. Please specify.</li> </ul>
(f)	Warehouse Address	4019E-4026E, 4/F, BLK A, ATL LOGISTICS CENTRE, KWAI CHUNG CONTAINER TERMINAL, NT

<sup>#</sup> The standard Warehouse Contractor Declaration is available in Civil Aviation Department's website:-http://www.cad.gov.hk/english/newrar.html.

6.2 Warehouse Security

Premises for processing and storage of consignments of air cargo shall be secured and access controlled to prevent and detect unauthorized access.

### **Compulsory Measures** Physical barriers, such as fences, gates and walls, shall be in place to protect the premises for processing and storing the consignment against unauthorized access. All doors, gates, roller shutters or other access points to the consignments shall be closed, locked or guarded when not in use. (iii) Regular inspections on physical barriers shall be carried out. (iv) Personnel doors and vehicle access gates shall be used so as to ensure access control over entry and exit. These doors shall also be locked or guarded when not in use. **Physical** (a) Security Additional Measures If ventilation is needed, lockable metal screen doors may be installed. Doors, gates and roller shutters should, where applicable, be equipped with intrusion detection devices, alarms, CCTV or other means of protection against intrusion. (iii) Security personnel patrol is carried out at the cargo processing and storage facilities. (iv) Only vehicles involved in cargo transportation should be allowed to enter and park inside cargo loading or unloading area. **Compulsory Measures** Access to cargo facilities and areas shall be restricted to individuals with an operational need for access. Identity check is conducted to ensure that persons entering the facilities. including staff members and visitors, are authorized to enter the facilities. Gates through which vehicles and/or personnel enter or leave are manned Access by security personnel or monitored by automated devices. (b) Control **Additional Measures** Security devices are installed at gates and doors. All persons, including staff members and visitors, are required to visibly display permits. If permit is used as a means of controlling access to warehouse, please provide a sample of the permit.

Part II – Regulated Agent Security Programme
6.3 Known Cargo (SPX or SCO Cargo) and Unknown Cargo (UNK Cargo)

UNK cargo shall be cleared by the following security control prior to acceptance as SPX cargo:-  • searching by hand or physical check at piece level, or  • screening by x-ray. The details of the X-ray screening services engaged by my company are as follows:  Security Control (tick the appropriate box)  Department (tick the appropriate box)  Others. The details of the facilities, equipment, procedures and the location of screening: Hactl / AAT / CPCT	(a)	Definition	Known cargo is a consignment of cargo from a known consignor, an account consignor or a regulated agent to which the appropriate security controls have been applied; or a consignment of unknown cargo which has subsequently been subjected to the security controls acceptable to Civil Aviation Department. There are two types of known cargo, namely:-  (1) Cargo secure for passenger and all-cargo aircraft (SPX cargo):-  SPX cargo is cargo which is accepted by a regulated agent (RA) or an aircraft operator (airline) as known cargo from a known consignor (KC), or any cargo which has been subjected to the appropriate security controls. SPX cargo is secure for carriage onboard both passenger and all-cargo aircraft.  (2) Cargo secure for all-cargo aircraft (SCO cargo):-  SCO cargo is cargo which is accepted by a regulated agent (RA) or an aircraft operator (airline) as known cargo from an account consignor (AC). SCO cargo is secure for carriage onboard all-cargo aircraft only.  Whereas  Unknown cargo (UNK cargo) is either:-  (a) any cargo other than known cargo as defined above; or any known cargo which passes out of the custody of an airline, a regulated agent, a known consignor, an account consignor or their appropriate warehouse contractors or transportation contractors.
Security Control (tick the  (b) appropriate      Screening by x-ray. The details of the X-ray screening services engaged by my company are as follows:  ✓ The facilities, equipment, procedures and screeners have been confirmed acceptable to Civil Aviation Department. Please specify the screening service provider and the location of screening:  Hactl / AAT / CPCT			
by my company are as follows:  Security Control (tick the  (b) appropriate  by my company are as follows:  ✓ The facilities, equipment, procedures and screeners have been confirmed acceptable to Civil Aviation Department. Please specify the screening service provider and the location of screening: Hactl / AAT / CPCT			searching by hand or physical check at piece level, or
Control (tick the (b) appropriate  confirmed acceptable to Civil Aviation Department. Please specify the screening service provider and the location of screening: Hactl / AAT / CPCT			
арргориале	(b)	Control	confirmed acceptable to Civil Aviation Department.  Please specify the screening service provider and the location of
		appropriate	
			☐ Not applicable. No x-ray screening is conducted.
☐ Not applicable. No x-ray screening is conducted.			The above security control shall be carried out with an objective to detect the presence of concealed explosives or incendiary devices in consignments of cargo intended for carriage on aircraft.

6.4 Segregation of Cargo

(a)	Segregation of known cargo from unknown cargo	Known cargo (SPX cargo and SCO cargo) shall be segregated from UNK cargo by:-  □ Specially assigning separate storage areas for UNK cargo □ Labelling. □ Please provide a sample of the "UNK" label. □ Others. Please specify.		
(b)	Segregation of SPX cargo from SCO cargo	SPX cargo shall be segregated from SCO cargo by:-  □ Specially assigning separate storage areas for SPX cargo and SCO cargo  □ Labelling.  □ Please provide separate samples of the "SPX" and "SCO" label.  □ Others. Please specify.		
	Prevention	Known cargo shall be held in cages, compartments, rooms or buildings that are secured against unauthorized access or its packaging has been made tamper-evident by using seals or locks, or other means of protection against unlawful interference when consignments are left unattended.		
(c)	of unlawful interference on Known Cargo	A consignment that is provided with self-contained security may be stored outside the aforesaid cages, compartments, rooms or buildings provided that the consignment itself is equipped with tamper-evident seals or locks and remains under supervision by security personnel patrol, intruder detection devices, alarms, CCTV or other means of protection against intrusion for the entire storage period. If seals or locks are used, their integrity shall be verified.		

#### 6.5 Floor Plan

Please provide a floor plan of the warehouse showing the locations of:-

- access points and security installations stipulated in Part II Section 6.2, and
- specially assigned storage areas specified in Part II Section 6.1(e), 6.4(a) and 6.4(b) if any.

# Part II – Regulated Agent Security Programme Section 7 – Transportation Service

#### 7.1 Particulars of Service

(a)	servi	ompany will provide on my own or by oders. (tick the appropriate	ontra		✓ Yes [Continue below]  ☐ No [Go to Section 8]
(b)	Servi	of Transportation ce ne appropriate box)		· · ·	[Go to Section 7.2] out [Continue below]
(c)	Trans	sportation Contractor	(if ap	olicable)	
	i i i i i i i i i i i i i i i i i i i			I SING TRANSPORT	
		(English)			
		(Chinese)		新貨運有限公司 計貨運有限公司	ansportation Contractor Declaration referred in part (v) below)  ansportation Contractor Declaration referred in part (v) below)
	(ii)	Contractor's Person-In-Charge	lp C	EE KAM WING Chin Hung	ortation Contractor Declaration referred in part (v) below)
	(iii)	Contact Phone Number	243	94349 28161	ortation Contractor Declaration Teleffed in part (v) below)
	(iv)	Monitoring of Contractor Performance (more than one box can be selected)		Others	·
	(v)	The Transportation and submitted to m			shall be duly completed by the transportation contractor

<sup>#</sup> The standard Transportation Contractor Declaration is available in Civil Aviation Department's website:-http://www.cad.gov.hk/english/newrar.html.

## 7.2 Measures of Transportation Security

7.21		Compulsory Magaziros
		Compulsory Measures  (i) Private shall present to the correction of the private shall present to the correction of the private shall be corrected to the correct to the cor
		(i) Driver shall present to the cargo dispatcher a national identity card,
		passport, driving licence or other document, containing a photograph of the
		driver for verification before any cargo is loaded.
		(ii) The vehicle shall not be left unattended or shall not make unscheduled stop
(a) Driver	(except for emergency). If it is unavoidable to leave the vehicle unattended,	
	the security of the consignment and the integrity of seals or locks shall be	
	checked for any sign of tampering, suspicion or evidence of unlawful	
	interference. If any such sign or evidence is found, the supervisor of the	
		driver shall be notified and the consignment will not be delivered unless the
		receiving regulated agent or airline is notified of that at delivery.
		Additional Measures
		(i) There should also be evidence on the cargo documentation showing the
	identification of the driver designated to deliver the consignment for	
		verification purpose.
		Compulsory Measures
		(i) Immediately prior to loading, the load compartment shall be searched and
		the integrity of this search maintained until loading is completed.
	(ii) All vehicles used in the transportation of air cargo are secured immediately following the completion of loading against unlawful interference at all	
		·
		times, using numbered tamper-evident seals or any other appropriate methods.
(b)	(b) Vobiolo	
(b)	Vehicle	(iii) The open load areas of flat bed trucks shall be kept under surveillance (e.g.
		remote CCTV surveillance) when air cargo is being transported. Such
		cargo consignment shall also be provided with self-contained security by
		tamper-evident seals or locks. The integrity of the seals or locks shall be
		verified before the receipt of cargo by the next entity.
1		(iv) If numbered tamper-evident seals are used to secure vehicles transporting
		air cargo, access to such seals shall be controlled and the seal numbers shall be recorded.

## Part II – Regulated Agent Security Programme Section 8 – Documentation for Cargo Security

## 8.1 Inter-Agent Handling

(a)	My company wi operations.  (tick the appropriate b	ill be involved in inter-agent	☑ Yes □ No	[Continue below] [Go to Section 8.2]
b)	My company will be involved in co-loading activities.  (tick the appropriate box)		<ul><li>✓ Yes</li><li>□ No</li></ul>	[Continue below] [Go to (e)]
с)	Type of co-loading (more than one box can be selected)	<ul> <li>Tendering cargo to other Regulated Agent         My company will verify the authenticity of the status of the recordinated agent before tendering cargo.     </li> <li>Receiving cargo from other Regulated Agent         The cargo acceptance procedures as set out in Part II Section 5(b) be adhered to.     </li> </ul>		nuthenticity of the status of the receiving ng cargo.  ted Agent
(d)	My company will be involved in air waybill (AWB) assignment.  (tick the appropriate box)		<ul><li>✓ Yes</li><li>□ No</li></ul>	[Continue below] [Go to Section 8.2]
(e)	Assignment All cargo handled I		other Regul AWB to / fro by non-Reg	

## 8.2 Known Consignor

a)	Definition	Known consignor (KC) is the consignor who originates cargo for its own account and whose procedures meet the security requirements stipulated in the Requirement Document for Consignor for carriage of cargo on passenger aircraft and all-cargo aircraft.
yalidation/		Please refer to Requirement Document for Consignor for details.
(b)	Recognition	
		(i) Please refer to the relevant definitions in Part II Section 6.3(a).
		(ii) Security status shall be assigned by a trained person (i.e. trained person
		mentioned either in Part II Section 2(c) or in Part II Section 3(a)), or any
(0)	Security	other staff members of the regulated agents who have received the
(c)	Status	internal security awareness training mentioned in Part II Section 3(b).
		(iii) Security status shall be shown in the applicable shipping document and
		accompany the consignment throughout the secure supply chain, as
		stipulated in the Handling Procedures for Regulated Agent Regime.
(d)	*My Company'	s KC Code System: XXXXXKC "KC" stands for Known Consignor.; "XXXXX" sequential number (from

00001 to 99999)

\*KC Code Example: 00001KC

### 8.3 Account Consignor

0.0	20 / Coocant Consignor			
a)	Definition	Account consignor (AC) is a consignor who originates cargo for its own account		
		and whose procedures meet the security requirements stipulated in the		
		Requirement Document for Consignor for carriage of cargo on all-cargo aircraft.		
(b)	Recognition	Please refer to Requirement Document for Consignor for details.		
(c)	Security	(i) Please refer to the relevant definitions in Part II Section 6.3(a).		
	Status (ii) Security status shall be assigned by a trained person (i.e. trained p			
		mentioned either in Part II Section 2(c) or in Part II Section 3(a)), or any		
		other staff members of the regulated agents who have received the internal		
		security awareness training mentioned in Part II Section 3(b).		
		(iii) Security status shall be shown in the applicable shipping document and		
		accompany the consignment throughout the secure supply chain, as		
		stipulated in the Handling Procedures for Regulated Agent Regime.		
(d)	My Company'	's AC Code System: XXXXXAC "AC" stands for Account Consignor; "XXXXX" sequential number (from		
	00001 to 99999)			
	AC Code Exa	Example: 00001AC		

<sup>\*</sup> Not applicable when the Independent Validation for Known Consignor is effective.

#### 8.4 Handling Procedures for Regulated Agent Regime

Handling Procedures for Regulated Agent Regime has been issued for the purpose of proper implementation of the Regulated Agent Regime (RAR) which includes the requirements stipulated in this document. The Handling Procedures is available in Civil Aviation Department's website:-

http://www.cad.gov.hk/english/newrar.html.

#### 8.5 Maintenance of Documents

- (a) For every consignment of air cargo, my company shall maintain the following documents, where applicable, for a period of at least 31 days after the consignment is flown.
  - Master Air Waybill / House Air Waybill
  - Shipper's Letter of Instructions
  - Cargo Manifest / House Cargo Manifest
  - Reception Check List
  - Form of Undertaking for Inter-RA AWB Handling #
  - Form of Undertaking for Inter-Agent AWB Handling #
  - Record of security control applied on unknown cargo (e.g. x-ray screening record)
- (b) As long as my company continues to hold a status of regulated agent, my company shall also maintain the following documents.
  - Regulated Agent Security Programme
  - A register of all valid known consignors of my company
  - Known Consignor Declaration of Compliance # of all valid known consignors of my company
  - A register of all valid account consignors of my company
  - Account Consignor Declaration of Compliance # of all valid account consignors of my company
  - Regulated Agent Aviation Security Declaration # (for inter-Regulated Agent handling)
- (c) The above documents shall be duly completed in accordance with the Handling Procedures for Regulated Agent Regime. Documentation and recording by electronic means are acceptable provided that hard copies can be made available upon inspection by Civil Aviation Department.

<sup>#</sup> A standard document is available in Civil Aviation Department's website:- http://www.cad.gov.hk/english/newrar.html.

#### 8.6 Document Retention Period

In summary, the required retention periods of different documents for a regulated agent are tabulated below.

Sections	Documents	Periods
3	Training records (including internal training)	3 years
8.5 (a)	Documents relating to consignment of air cargo	At least 31 days
8.5 (b)	Documents associated with my company's status as	Whole duration of my
	a regulated agent	company's status as a
		regulated agent
9	Recruitment records	Duration of employment +
		1 year
11	Records of random x-ray screening of known cargo	3 years
12	Quality control records	3 years

#### 8.7 Confidentiality

A regulated agent shall ensure that any security sensitive information about its security procedures or operations of the regulated agent is protected against unauthorized disclosure and such information is disseminated on a "need-to-know" basis only.

#### Section 9 - Recruitment (Only applicable to staff members employed on or after 15 July 2013)

My company shall record the details of the recruitment and selection procedures of staff members with access to consignment designated as air cargo and/or related shipping documents, including the Nominated Person for Cargo Security mentioned in Part II Section 2(c). Job application form and interview record shall be maintained.

With prior written consent from job applicants, the following items shall be covered in the recruitment and selection procedures as a pre-employment check. Failure to give consent to a pre-employment check will result in rejection of their job applications.

		In job application form, a job applicant is required:
		(i) to provide education and employment history in the previous 5 years;
		(ii) to provide criminal conviction, if any, in the previous 5 years;
	Job	(iii) once employed, to report as soon as reasonably possible criminal conviction
	Application	to the company for assessment on continuation of discharge of work duties;
(a)	Form	(iv) to declare that the information is complete and accurate;
		(v) to declare that any misrepresentation of the facts is a ground for refusal of
		employment or for disciplinary proceedings or for criminal charges; and
		(vi) to agree that information may be collected from previous employers and
		schools for the purpose of verification only.
		The completed form must be signed by the applicant.
		During the job interview, my company shall:
		(i) establish the job applicants' identities by means of documentary evidence
(b)	Job	such as passport, national identity card or registry of birth records;
	Interview	(ii) ensure that the applicant understands the importance and the full implication
		of the declarations made on the job application form; and
		(iii) ensure that no time periods are unaccounted for in the job application form.
1		

My company shall be cautious in the recruitment process with an objective to ensure that my staff members are reliable and do not pose a potential threat. For the staff members responsible for implementing security control, applicants' abilities and aptitudes shall also be considered with an objective to ensure that the security control can be effectively carried out.

Recruitment records and subsequent assessment records of staff members shall be kept for at least the duration of employment plus one year.

## Part II – Regulated Agent Security Programme Section 10 – Treatment of Suspect Cargo

		Any suspicion.	such as sign of tampering, inconsistency between consignment appearance		
		• •	ocuments, shall be resolved before tendering to aircraft operators (Airlines)		
		0	ulated agent (RA) for carriage by air.		
		_	ng information may be requested from the consignor for clarification.		
(a)	Suspect		rgo shall be treated as unknown cargo and be subjected to the security		
(-)	Cargo	•	ed in Part II Section 6.3(b).		
		•	hall only transport the consignment of the air cargo if my company has		
			security control stipulated in Part II Section 6.3(b) with an objective to detect		
			f concealed explosives or incendiary devices in consignments of cargo.		
		·	unresolved suspicion or a suspect item is detected in a consignment:-		
		in there is any t	annessived suspicion of a suspect term is detected in a consignment.		
		(i) do not touch t	he consignment;		
		.,	ontact on-site supervisor or person-in-charge for assistance.		
		•	n is confirmed:-		
	Unresolved	(i) contact the co	ensignor or shipper to assist in investigation; and/or		
(b)		(ii) report it to the	report it to the Hong Kong Police.		
	Suspicions	If there is any s	If there is any sign of danger from the suspect consignment:-		
		(i) report it to the	Hong Kong Police immediately;		
		(ii) evacuate the	premises where the suspect consignment is stored;		
		(iii) establish a co	rdon to prevent anyone from gaining access to the evacuated area; and		
		(iv) follow the inst	ructions, if any, from the Hong Kong Police and other emergency services		
		department.	ructions, if any, from the florig Rong Folice and other emergency services		
		•	e shall be reported to Civil Aviation Department:		
		Attention:	Aviation Security Section, Airport Standards Division, Civil Aviation		
		A 11	Department		
	Evelopiva	Address:	Level 5, Office Building, Civil Aviation Department		
	Explosive		Headquarters, 1 Tung Fai Road, Hong Kong		
(0)	Or	- "	International Airport		
(c)	incendiary	E-mail:	apsd_sec@cad.gov.hk		
	device identified	Fax:	2362 4257		
	identined	<ul> <li>Security</li> </ul>	control stipulated in Part II Section 6.3(b) shall be applied to other		
		consignr	·		
		(i)	destined for the same flight or destination; and		
		(ii)	originating from the same consignor or location		
		(")	originating from the same consignor of location		

## Part II – Regulated Agent Security Programme Section 11 – Random X-ray Screening of Known Cargo (SPX or SCO Cargo)

- My company shall arrange to conduct random x-ray screening, preferably on a monthly basis, of a minimum of 1% (in weight) of the known cargo consignments, which have been recorded on valid Master Air Waybills with flight numbers assigned for carriage onboard passenger aircraft and all-cargo aircraft.
- The random x-ray screening records shall be maintained for at least 3 years for inspection by Civil Aviation Department. A summary report of x-ray screening shall be made available upon request from Civil Aviation Department. Failure to provide accurate and sufficient information on the report may result in suspension or de-registration of my company's regulated agent status.

#### Section 12 – Quality Control

- My company shall conduct regular self-assessment with reference to this Regulated Agent Security Programme and the Handling Procedures for Regulated Agent Regime, at least once every two years, in order to identify any internal deficiencies or security procedures that are not being properly implemented or that may require enhancement. The results of each self-assessment shall be maintained for 3 years and be available for the announced and unannounced inspections by Civil Aviation Department.
- My company agrees to be subject to announced and unannounced inspection by Civil Aviation Department for the purpose of monitoring the compliance with the relevant security requirements stipulated in this Regulated Agent Security Programme, the Handling Procedures for Regulated Agent Regime and any other directions given from time to time by Civil Aviation Department.

## Part III – Application Notes Section 1 – Self-Checklist

If "No" is selected in any item below, please use separate sheets to provide a written explanation for consideration by Civil Aviation Department. Normally, any unfulfilled requirements may result in application not being processed.

	Sections in Application Form	Points to Note	Documents to be Submitted	Requirement Fulfilled?
(1)	Part I Section 1(a) & (b)	The Company Name and the Address shall be the same as those shown on the company's valid Business Registration Certificate (BRC).	Copy of the BRC	Yes No
(2)	Part I Section 1(c)	The Correspondence Address is required only if it is different from the address shown on the BRC.		Yes ☐ No ☐ N/A ☑
(3)	Part I Section 1(e)	The remaining validity period of the BRC shall be at least one month upon receipt of ALL the required documents for the application, including those documents requested during or after pre-registration inspection.		N/A
(4)	Part I Section 1(f)	RA Code shall be quoted by the existing valid RAs in order to maintain their registration as RAs after 15 July 2013. RA Code is not required to be quoted by new applicant.		Yes ☑ No ☐ N/A ☐
(5)	Part I Section 2(b)	The Full Name shall be the same as the one shown on Hong Kong Identity Card (HKID) or passport.		Yes 🔽 No 🗖
(6)	Part I Section 2(d)	The Contact Phone Number shall be manned to facilitate Civil Aviation Department or other emergency services department to liaise with your company, particularly during contingency situations.		Yes ☑ No ☐
(7)	Part II Section 2(c)(i)	The Full Name shall be the same as the one shown on HKID or passport.		Yes ▼ No □
(8)	Part II Section 2(c)(iii)	The Contact Phone Number shall be manned round the clock seven days a week to facilitate Civil Aviation Department or other emergency services department to liaise with your company, particularly during contingency situations.		Yes ☑ No ☐

N/A = Not applicable

## Part III - Application Notes

## Section 1 - Self-Checklist (Cont'd)

	Sections in Application Form	Points to Note	Documents to be Submitted	Requirement Fulfilled?
(9)	Part II Section 2(c)(viii) & Section 3(a)(vii)	The RA Training Certificate or the result of RA revalidation test carries a validity of 3 years. The Date of Passing Revalidation Test is the date of the most recent RA revalidation test which the nominated person / the second trained person has successfully passed. The Date of Passing Revalidation Test has to be provided only if the RA Training Certificate has expired.	Copies of the valid RA Training / Test Certificates of the trained persons	Yes V No No
(10)	Part II Section 2(d)	The organization chart shall include the Person-In-Charge mentioned in Part I Section 2, the Nominated Person for Cargo Security mentioned in Part II Section 2(c) and the second trained person mentioned in Part II Section 3(a).	Organization Chart	Yes ☑ No ☐
(11)	Part II Section 6.1(c)(v)	The duly completed Warehouse Contractor Declaration is required only if your cargo processing and storage service is contracted out.	Copy of duly completed Warehouse Contractor Declaration	Yes ☑ No ☐ N/A ☐
(12)	Part II Section 6.1(e)	A sample of your company's cargo label shall be provided if labeling is used as a means for distinguishing your company's cargo from other agent's cargo.	Sample of Company's Cargo Label	Yes V No D N/A
(13)	Part II Section 6.2(b)	If permit is used as a means of controlling access to warehouse, please provide a sample of the permit.	Sample of Permit	Yes ☐ No ☑ N/A ☐
(14)	Part II Section 6.4(a)	A sample of UNK cargo label shall be provided if labeling is used as a means for segregating unknown cargo from known cargo.	Sample of UNK Cargo Label	Yes ☑ No ☐ N/A ☐
(15)	Part II Section 6.4(b)	Samples of SPX and SCO cargo labels shall be provided if labeling is used as a means for segregating SPX cargo from SCO cargo.	Samples of SPX and SCO Cargo Labels	Yes V No D N/A
(16)	Part II Section 6.5	The floor plan shall clearly show the locations of access points, security installations and, if any, specially assigned storage area for segregating unknown cargo from known cargo, for segregating SPX cargo from SCO cargo and/or for segregating other agent's cargo from your company's cargo. The total number of access points should be stated in the floor plan.	Floor plan of the warehouse	Yes V No No

#### Part III - Application Notes

#### Section 2 - Personal Information Collection Statement

#### Purpose of Collection

Information collected from you will be used for processing your application for registration as a Regulated Agent and other related administration. The provision of personal data is voluntary. If you do not provide sufficient information, Civil Aviation Department may not be able to process your application.

#### Classes of Transferee

If your company is registered as a Regulated Agent, your company name, Regulated Agent Code and Business Registration Certificate Number may be provided to airlines or airlines' agents (e.g. cargo terminal operators) for verification upon cargo acceptance. Once your company is registered by Civil Aviation Department as a Regulated Agent, your company name and Regulated Agent Code will also be published to the public for information.

#### Access to Personal Data

You have a right to access to and correct your personal data held by Civil Aviation Department by writing to: Aviation Security Section, Airport Standards Division, Civil Aviation Department, Level 5, Office Building, Civil Aviation Department Headquarters, 1 Tung Fai Road, Hong Kong International Airport, Lantau, Hong Kong SAR.

#### Section 3 – Submission and Processing of Application

- (1) Civil Aviation Department may conduct an inspection in the course of processing the application. Documents may be requested during or after the inspection.
- (2) Civil Aviation Department may not be able to commence the processing of the application before all the necessary documents are received by Civil Aviation Department.
- (3) The processing time for an application is 14 working days, counted from the date of receipt of ALL required documents for the application.
- (4) Please return the completed application form together with required documents to Aviation Security Section, Airport Standards Division, Civil Aviation Department:-

by mail to Level 5, Office Building, Civil Aviation Department Headquarters, 1 Tung Fai Road, Hong Kong International Airport

by fax to 2362 4257, or

by e-mail to apsd sec@cad.gov.hk.

For any enquiries, please contact Civil Aviation Department at 2910 6932, 2910 6934, 2910 6935 or 2910 6915.

#### Part IV - Declaration

### **Declaration of Compliance – Regulated Agent**

(To be completed and signed by the Person-In-Charge mentioned in Part I Section 2 or the Nominated Person for Cargo Security mentioned in Part II Section 2 (c))

I, for and on behalf of, <u>DIMERCO AIR FORWARDERS (H.K.) LTD (Company Name)</u> (hereafter referred to as "the company"), hereby declare that:-

- (a) To the best of my knowledge, all information contained in this application form (including the Regulated Agent Security Programme (Part II of this application form)) is true, complete and accurate, and I understand that giving false information or making false statements knowingly and willfully may be liable to prosecution and de-registration of the company's Regulated Agent status.
- (b) The company will continuously implement the practices and procedures set out in the Regulated Agent Security Programme and the Handling Procedures for Regulated Agent Regime, and such practices and procedures are communicated to all staff members with access to consignment of air cargo and/or related shipping documents.
- (c) The Regulated Agent Security Programme will be adjusted to comply with all the relevant changes to the requirements stipulated in the Handling Procedures for Regulated Agent Regime and any other directions given from time to time by Civil Aviation Department, unless the company informs Civil Aviation Department that it no longer wishes to operate as a Regulated Agent.
- (d) The company will inform Civil Aviation Department in writing as soon as reasonably possible if:
  - i. there is any change of the information contained in this application form, including the Regulated Agent Security Programme; and
  - ii. the company ceases operations, no longer deals with cargo for carriage by air or can no longer meet the requirements of the Regulated Agent Regime, including the requirements in the Regulated Agent Security Programme.
- (e) The company will fully cooperate with Civil Aviation Department in all announced and unannounced inspections and provide access to all documents as requested by Civil Aviation Department during inspections.
- (f) For any deficiencies found in air cargo operations in respect of the Regulated Agent Regime including the requirements in the Regulated Agent Security Programme, the company will take actions to rectify such deficiencies within a time period as specified by Civil Aviation Department.
- (g) The company will inform Civil Aviation Department of any serious breaches of the requirements of the Regulated Agent Regime including the requirements in the Regulated Agent Security Programme, e.g. any attempt to conceal explosives or incendiary devices in the consignments of cargo intended for carriage on aircraft.
- (h) The company will ensure that all relevant staff members with access to consignment designated as air cargo and/or related shipping documents will receive appropriate training and are aware of their responsibilities under the Regulated Agent Security Programme.
- (i) Any failure to comply with the requirements of the Regulated Agent Regime including the requirements in the Regulated Agent Security Programme, including failure to maintain and provide any records as required by the Programme, may result in suspension or de-registration of the company's Regulated Agent status.
- (j) I have read and understood Part III Section 2 Personal Information Collection Statement.
- (k) I agree that Civil Aviation Department has no liability to the company and its prospective or existing staff members for the rejection of job application or termination of employment.
- (I) I agree that Civil Aviation Department has the final discretion on all parts of this application form.

Full Name (in block letter) (as appeared on HKID / passport)	Mr. Law Wai Shan, Eddie	Position in Company	District General Manager of GCHK & GCSD
Signature and Company Chop		Date	2 March 2015

For Official Use:	:			
Recommended by	Date	Checked by	Date	
RA Code:		Effective Date	::	
Remarks:				

#### **Warehouse Contractor Declaration**



## Civil Aviation Department (CAD) The Government of the Hong Kong Special Administrative Region

(To be completed and signed by the person-in-charge of the warehouse contractor company)

I, for and on behalf of, Kam Sing Transportation Limited (company name of warehouse contractor) hereby declare to:-

<u>DIMERCO AIR FORWARDERS (HK) LTD</u> (company name of the cargo agent who engages my company to provide cargo processing and storage service) (hereafter referred to as "the principal") that when collecting, storing or dispatching consignment designated as air cargo to which security control has been applied (i.e. known cargo) on behalf of the principal, the following security procedures shall be adhered to:-

- (a) The identity of each warehouse staff member with access to consignment designated as air cargo and/or related shipping documents shall be established by means of documentary evidence such as a national identity card or passport.
- (b) Each warehouse staff member with access to consignment designated as air cargo and/or related shipping documents shall have received security awareness training set out in Part II Section 3(b) of the principal's Regulated Agent Security Programme.
- (c) The security procedures set out in Part II Section 5(b), 6.1(e), 6.2 and 6.4 of the principal's Regulated Agent Security Programme shall be adhered to.
- (d) Cargo processing or storage service shall not be sub-contracted to a third party, unless the third party also has signed a Warehouse Contractor Declaration with the principal.

I understand that making false declaration knowingly may be liable to prosecution and I accept responsibility for this declaration.

Full Name (in block letter):	CHEE KAM WING	(as appeared on HKID / passport)
Position in Company:		
Signature:		
Company Chop:		
Company Address:	4019E-4026E, 4 /F, BLK A, ATL LC	OGISTICS CENTRE, KWAI CHUNG
Date:		

Note 1 This Declaration shall be completed and signed by the person-in-charge of the warehouse contractor company.

2 The original of this Declaration shall be retained by the principal with a copy provided to the warehouse contractor company.



#### **Transportation Contractor Declaration**

## Civil Aviation Department (CAD) The Government of the Hong Kong Special Administrative Region

(To be completed and signed by the person-in-charge of the transportation contractor company)

I, for and on behalf of, <u>FLY KING TRANSPORTATION CO LTD</u> (company name of transportation contractor) hereby declare to:-

<u>DIMERCO AIR FORWARDERS (HK) LTD</u> (company name of the cargo agent who engages my company to provide cargo transportation service) (hereafter referred to as "the principal") that when collecting, carrying, storing or delivering consignment designated as air cargo to which security control has been applied (i.e. known cargo) on behalf of the principal, the following security procedures shall be adhered to:-

- (a) The identity of each driver shall be established by means of documentary evidence such as a national identity card, passport or driving licence.
- (b) Each driver shall have received the security awareness training set out in Part II Section 3(b) of the principal's Regulated Agent Security Programme.
- (c) The security procedures set out in Part II Section 5(b) and 7.2 of the principal's Regulated Agent Security Programme shall be adhered to.
- (d) Cargo transportation service shall not be sub-contracted to a third party, unless the third party has also signed a Transportation Contractor Declaration with the principal.

I understand that making false declaration knowingly may be liable to prosecution and I accept the responsibility for this declaration.

Full Name (in block letter):	IP CHIN HUNG	(as appeared on HKID / passport)
Position in Company:	Director	_
Signature:		-
Company Chop:		_
Company Address:	POOM 601 603 COMM PLDG /	_ AIRPORT FREIGHT FORWARDING
Company Address.		
	CENTRE, 2 CHUN WAN ROAD, CH	HEK LAP KOK
Date:		
	•	

Note 1 This Declaration shall be completed and signed by the person-in-charge of the transportation contractor company.

2 The original of this Declaration shall be retained by the principal with a copy provided to the transportation contractor company.



#### **Transportation Contractor Declaration**

## Civil Aviation Department (CAD) The Government of the Hong Kong Special Administrative Region

(To be completed and signed by the person-in-charge of the transportation contractor company)

I, for and on behalf of, <u>KAM SING TRANSPORTATION LIMITED</u> (company name of transportation contractor) hereby declare to:-

<u>DIMERCO AIR FORWARDERS (HK) LTD</u> (company name of the cargo agent who engages my company to provide cargo transportation service) (hereafter referred to as "the principal") that when collecting, carrying, storing or delivering consignment designated as air cargo to which security control has been applied (i.e. known cargo) on behalf of the principal, the following security procedures shall be adhered to:-

- (a) The identity of each driver shall be established by means of documentary evidence such as a national identity card, passport or driving licence.
- (b) Each driver shall have received the security awareness training set out in Part II Section 3(b) of the principal's Regulated Agent Security Programme.
- (c) The security procedures set out in Part II Section 5(b) and 7.2 of the principal's Regulated Agent Security Programme shall be adhered to.
- (d) Cargo transportation service shall not be sub-contracted to a third party, unless the third party has also signed a Transportation Contractor Declaration with the principal.

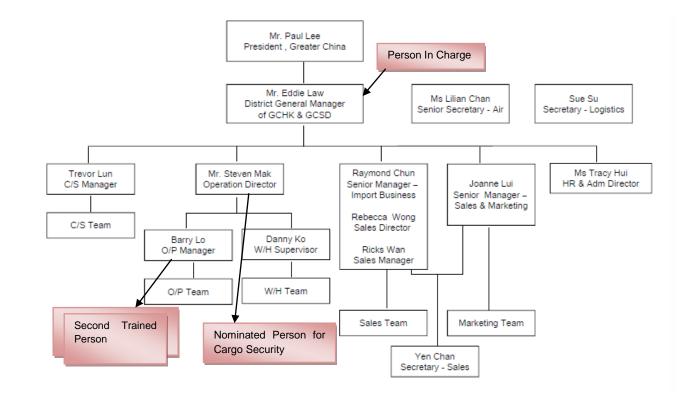
I understand that making false declaration knowingly may be liable to prosecution and I accept the responsibility for this declaration.

Full Name (in block letter):	CHEE KAM WING	(as appeared on HKID / passport)
Position in Company:		
Signature:		
Company Chop:		
Company Address:	4019E-4026E, 4/F, BLK A, ATL LOG	SISTICS CENTRE.
Jonipany / Idaiooo.	KWAI CHUNG, CONTAINER TERM	·
Date:		

Note 1 This Declaration shall be completed and signed by the person-in-charge of the transportation contractor company.

2 The original of this Declaration shall be retained by the principal with a copy provided to the transportation contractor company.

### Organization Chart



## Sample of cargo label for distinguishing your company's cargo from other agent's cargo

1ERCO	DIMERCO AIR FOR	2796-3656 8 Container Port Road So	K.) LTD. g Road, Kowloon Bay, Hong Kould	HAFFA	B S	IATA CANSO AGENT
	空運出	出口貨物重	量尺碼記錄表		040	750
SHIPPER:_	TDK		DATE:	0/	,049	730
DESTINATI	ON: XM2	$\sim$	REF NO.: Z	0/0	260	0 -
PIECES	WEIGHT (KG)		DIMENSION	(CM)		
			X	X		
		58	x 3P	X	14	
			X	X		
		NA ANTONIO	Χ	Χ		
			Χ	Χ		
	. /		Χ	Χ		
	//		Χ	Χ		
	10/1		Χ	X		
	547		Χ	X		
	/		X	Χ		
TOTAL NO	. OF PACKAGES R	ECEIVED: (	DOTO O	Win		
REMARKS	:	-		/		
IS FOUND, PLEA 空運費用將基於 文件:有	MARKS: PZ 80 2 DF THIS SHIPMENT WILL BE SE CONTACT OUR OFFICE V 此記錄表所列之重量及尺磯語	BASED ON THE V	FROM THE TIME STAMPE 可之記錄有異議,懇請於四 貨物:來 收	D ON THIS I	LIST.	
收貨人:			司機簽署:	12		

## Sample of UNK cargo label for segregating unknown cargo from known cargo

## Warehouse staff will mark UNK status on RCL

SHIPPER:	空運出	占口貨物重	□ □ 四 □ □ 242 = □		
HIDDED.			里八時記述衣		049750
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	TDK		DATE:	0/6	/
DESTINATION	ON: XM	$\sim$	REF NO.: Z	A10	,600-
PIECES	WEIGHT (KG)		DIMENSION	(CM)	
			X	X	
		58	x 3P	X	14 (1)
			X	X	
			X	X	
			Х	X	
			X	X	
	/		X	X	
	2/1		Χ	X	
	547		Χ	X	
			X	X	
TOTAL NO	OF PACKAGES R	ECEIVED: (	DOTO O	WI.	
REMARKS				/	
CARTON M	1 Pz 6802	4			
IS FOUND, PLEA 空運費用將基於1	DF THIS SHIPMENT WILL BE SE CONTACT OUR OFFICE 比記錄表所列之重量及尺碼語	WITHIN 48 HOURS	S FROM THE TIME STAMPEI 司之記錄有異議,懇請於四-	D ON THIS L	IST.
文件:有/	台 _ \		貨物:來人收/	1	

Samples of SPX and SCO cargo labels shall be provided if labeling is used as a means for segregating SPX cargo from SCO cargo.

Warehouse staff will mark SPX / SCO status on RCL

	Tel: (852) 3762 7000 Fax: (852)	on Centre, I Wang Kwee 2796 3656 8 Container Port Read Sc	g Read, Kawleen Bay, Hong Kong,	SPX
	空運出	口貨物重	量尺碼記錄表	04075
SHIPPER:	TDK		DATE:	04975
DESTINATIO	ON:	$\sim$	REF NO.:	A10600-
PIECES	WEIGHT (KG)		DIMENSION	(CM)
			X	X
		58	× 3P	×14 (1)
			X	X
			X	Χ
			X	X
	14/		Х	Х
	7		X	X
	2/1		Х	X
	567		X	X
			X	X
TOTAL NO.	OF PACKAGES RI	ECEIVED:	1) c/N 0	w/i
REMARKS:				/
文件:有	F THIS SHIPMENT WILL BE SE CONTACT OUR OFFICE V 記錄表所列之重量及尺階記	BASED ON THE VITHIN 48 HOUR:	S FROM THE TIME STAMPE 同之記錄有異議,懇請於四 貨物:來 收	DN THIS LIST. IF DISCREPANCY O ON THIS LIST. 十八小科學知會本公司寫字權 -
收貨人:			司機簽署:	DIAR-160-E

	空運出	占口貨物重量尺碼記錄	()49	7 F
SHIPPER:	TDK	DATE:	10/6	
DESTINATI	on: XM.	~ REF NO	D.: ZA 1060.	0
PIECES	WEIGHT (KG)	DIMEN	SION (CM)	
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		X	X	
		Х	X	
		X	X	
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		X	X	
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REMARKS			/	
IS FOUND, PLEA	Pz 6852 OF THIS SHIPMENT WILL BE USE CONTACT OUR OFFICE	BASED ON THE WEIGHT AND DIME WITHIN 48 HOURS FROM THE TIME 操 不管可引致司之流转报编。  資物:來    「機器器:	STAMPED ON THIS LIST.	



